



Empowering Women Since 1881

The American Association of University Women and the AAUW Educational Foundation advance equity for women and girls through advocacy, education, philanthropy, and research. Mission of AAUW



THE LEAFLET



Vol 93 No 3 AAUW Wausau (WI) Branch

May/June 2016



American Association of University Women Wausau Branch Program

Thursday, May 26th

UWMC Terrace Room

Gathering 4:30 P.M. and Branch meeting to elect officers

Program 5:00-6:00 P.M.

**Dean Keith Montgomery
and UWMC Faculty Member**

State Budget Effects on UW Two-year Colleges

Public is welcome.

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**DUES ARE DUE NOW – Send a check made out to AAUW-Wausau for \$80 to
Alana Holt, AAUW-Wausau
604 Clark Avenue
Rothschild, WI 54474**

**Socializing, Potluck and
Brainstorming Program Ideas for 2016-17
Wednesday, June 15, 2016**

5:00 Potluck & Socializing
5:45 – Adopt Branch bylaws (we need to do this tonight)
6:15 Program Ideas Discussion

One of my favorite evenings is when we put our heads together to discuss the kinds of programs we would like to see in the future. As times and community needs change, so does the programming for our branch. Here's an evening when we share our thoughts on how to continue to be a vibrant and vital part of our world. Please come for a delicious potluck, a bit of wine, and talking about the kind of programs you would like to see. PLEASE let Lucy know you will want a chair and a plate 715-848-3545 or LOIS3545@aol.com

Directions to Lucy Harvey's home:

Go west toward Marathon City on NN (North Mountain Road). After passing Granite Peak Ski Area and the Rib Mountain Golf Course, begin watching on the right hand side of the road for a sign hanging down that says "4302." Go north (right) on the "4302" gravel driveway. Drive waaay in past the totem pole and curve right into Lucy's garage area.

[If you come to Bobwhite while heading west, you passed "4302," so turn around.]

Lucy's telephone is 715-848-3545



**AN AAUW MIX AND MINGLE TIME
Monday, July 11 from 4:00 to 6:00 p.m**

Have you met someone in AAUW you would like to get to know better? Always paying attention to a speaker and don't have a chance to chat? Well, here is your opportunity to mix and mingle and get better acquainted in a casual atmosphere. We have asked for good weather and plan to just "hang out." So come join the fun **at The Great Dane Patio Party!**

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Opportunities for Leadership

By Nancy L. Schulz, AAUW Wausau Branch President

During this presidential primary season being branch president may have gone to my head. Side-by-side toiling over bylaw revisions, Lucy has twice heard me slip up and say the president "anoints" instead of "appoints."

From its 1922 founding, our branch has had presidents. Until 2004. Then we changed to a leadership team with a coordinating secretary. That structure lasted from 2004-2015. In 2015 the leadership team asked me to serve as president. I accepted, was elected, and began serving in July 2015.

I discovered this week, nearly half-way through my two-year term, that our branch has been blessed with a perfect conjunction of AAUW-mandated bylaw revisions, annual nominations for leadership positions, and long-overdue rewriting of missing job descriptions.

My intuitive response? **Organizational chart.** Our board still values the leadership team concept and welcomes involvement of all members but I submit the following chart. You're being asked in this *LEAFLET* to review and make suggestions on the pesky bylaws and I hope this chart makes your job of deciphering them easier.

I also hope you'll experience this chart as an **outline of your opportunities for leadership.**

We as women of today have the equity we do because of the women who filled positions like those listed below over the nearly 95 years of our branch's history.

Now is our time. I made this chart and Lucy and I revised the bylaws not to reflect what our branch is doing but to anticipate what good we envision being able to do.

What good do you envision yourself being able to do?

As Lucy did, you may notice when I misspeak. More inconspicuously, sometimes I misthink; Instead of "president" I think I'm "prescient." I know in advance that you feel from glancing through this organizational chart a spark from a position calling you to do the good of which you are capable. Answer! And if I could I would anoint you.

Board of Directors

Elected Officers/Executive Committee

President
Vice President
Finance VP
Secretary

Elected Directors

Program VP
Membership VP

Appointed Directors

Public Policy Chair
Communication Chair
Public Relations/Publicity Chair

LEAFLET Distribution
Website

Branch Directory

Telephone

Public Relations/Publicity Committee
College/University Partners Committee
NTC
UWMC

AAUW Fund Development Committee
Diversity Committee
Nominations Committee
Bylaws Committee
Historian

Interest Groups

Book Group
Film Group

Committees

Finance Committee
Program Committee
Membership Committee
Public Policy Committee
Communication Committee
LEAFLET Editor
LEAFLET Editor Assistant

We need your suggestions for revisions of the draft by-laws **by June 5 to Lucy Harvey** LOIS3545@aol.com , so they can be discussed.

Also as you read, please pay special attention to II. Purpose and III. Name. People have asked where and when they may speak for AAUW, and these items answer that question.

Board Meeting at Marathon County Public Library Weds. June 8 (Note: 2nd Tuesday) to review by-laws feedback

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**. BYLAWS OF THE AMERICAN ASSOCIATION OF UNIVERSITY WOMEN WAUSAU (WI)
BRANCH**

ARTICLE I. NAME AND GOVERNANCE

Section I. Name. The name of the organization shall be American Association of University Women (AAUW) Wausau (WI) Branch, hereinafter known as the "Organization."

Section 2. Governance. The Organization shall comply with the requirements of AAUW and federal, state, and local law. The bylaws of the Organization shall in no way conflict with the AAUW bylaws and/or policies.

ARTICLE II. PURPOSE

Section 1. Purpose. The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. The purpose of the Organization is to further AAUW purposes and policies.

Section 2. Policies and Programs. In keeping with this purpose, the Organization shall promote equity, education, and development of opportunities for women and girls that enable them to realize their full potential.

ARTICLE III. USE OF NAME

Section 1. Policies and Program. The policies and program of AAUW shall be binding on all members, and no member shall use the name of the AAUW to oppose such policies or program. Established channels may be used to change a policy or program.

Section 2. Proper Use of Name and Logo. The name and logo of AAUW may be used only by individuals and groups acting in a lawful and ethical manner, consistent with AAUW policies and procedures. Use of the AAUW name and/or logo requires all AAUW states, multistate organizations, branches, comparable AAUW-affiliated entities, and any other nonprofit entity allied with any of these AAUW entities to comply with all applicable state and federal laws and regulations. This includes timely filing of tax documents with the appropriate government agencies and sending the signed AAUW Affiliate Agreement, current bylaws, and incorporation documents (if applicable) to be maintained at AAUW headquarters as required by the IRS. Sanctions for misuse of name, including loss of AAUW affiliation, may be imposed by the AAUW Board of Directors, especially in regard to any statement or action that misrepresents or jeopardizes the tax status of AAUW.

Section 3. Individual Freedom of Speech. The freedom of speech of the individual member to speak a personal opinion in the member's own name is not abridged.

ARTICLE IV. MEMBERSHIP AND DUES

Section 1. Composition. The membership of AAUW shall consist of individual and partner members.

Section 2. Qualified Institutions. Qualified institutions are educational institutions that offer recognized associate, baccalaureate, or higher degrees and that have full regional accreditation or appropriate professional association approval.

Section 3. Basis of Membership.

a. Individual Member.

(1) Eligibility. A graduate holding an associate or equivalent, baccalaureate, or higher degree from a qualified educational institution shall be eligible to receive admission to AAUW membership; such membership shall be granted upon payment of AAUW dues (national, state, and branch dues). The provisions set forth in this

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section are the sole requirement for eligibility and admissibility to membership. Refusal to admit an eligible graduate to branch membership shall result in loss of recognition of a branch.

(2) **Determination of Admissibility to Membership.** Any graduate who claims qualification for membership in AAUW and who has been refused admission to membership by an officer of any AAUW-affiliated entity or of AAUW may present credentials to the AAUW Board of Directors for review. The decision of the AAUW Board of Directors shall be final.

(3) **Saving Clause.** No individual member shall lose membership due to any change in the status of the educational institution upon which qualification for membership was based.

(4) **Categories of Membership.**

(a) A national member is an individual who pays annual AAUW dues and who may or may not belong to a branch, state, or multistate organization or comparable AAUW-affiliated entity. A national member shall be entitled to vote and to serve on AAUW committees and the AAUW Board of Directors. A national member (member-at-large) may become a member of the Organization upon payment of branch *and* state dues.

(b) A branch member is a national member who is also a member of one or more AAUW branches. A branch member shall be entitled to vote, hold office, and participate in all branch activities and programs of each branch where membership is maintained. (Branch member as used here also applies to members of comparable AAUW-affiliated entities.)

(5) **Life Membership.**

(a) **Paid.** An individual member may become a life member upon a one-time payment of 20 years' dues, based on the amount of AAUW dues the year the member elects to become a life member. Paid life members of AAUW national who are members of branches continue to pay annual state, and branch dues.

(b) **Fifty-Year Honorary.** An individual member who has paid AAUW dues for 50 years shall become an honorary member and shall thereafter be exempt from the payment of AAUW national, state, and branch dues.

(c) **Privileges.** A life member of AAUW who maintains a membership in one or more AAUW-affiliated entities on an annual basis shall be entitled to AAUW-affiliated entity rights and privileges. A life member of AAUW who does not maintain AAUW-affiliated entity membership shall be entitled to national member privileges only.

a. **Partner Member.** College/university partner members are qualified educational institutions, including two-year or community colleges, that pay annual dues to AAUW. Each college/university member shall appoint one or two representatives who shall each have the membership benefits of a national member and any other benefits that accrue to representatives of partner members. A representative of a college/university partner member may choose to affiliate with a state or multistate organization, branch, or comparable AAUW-affiliated entity following the procedures set forth in the state, branch, or comparable AAUW-affiliated entity's bylaws. The procedures of the Organization are as follows: pay branch dues.

b. **Other Partner Members.** Other partner members include educational or other institutions and organizations meeting criteria established by the AAUW Board of Directors. Such other partner members are not entitled to vote or hold office but may participate in AAUW activities and programs.

Section 4. Student Affiliates. An undergraduate student enrolled in a qualified educational institution shall be eligible for student affiliation. Student affiliates shall be entitled to attend branch, state, multistate, comparable AAUW-affiliated entity, and AAUW meetings and receive the publications distributed to all members of AAUW. Student affiliates may not vote or hold office. Fees for student affiliates shall be established by the AAUW Board of Directors. Students will be sent the Organization's communications electronically.

Section 5. Dues

a. **Amount.**

(1) The annual dues for individual members shall be established by a two-thirds vote of the AAUW Board of Directors. Members shall be notified of the intent to consider a change in the dues, the proposed amount, and the rationale for the change at least 60 days prior to the vote.

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(2) Dues for partner members shall be set by the AAUW Board of Directors.

(3) The Organization's dues shall provide the member with: meetings, programs, interest groups, *Membership Directory*, *LEAFLET* newsletters, other mailings, electronic communications, and access to state conventions and communications.

b. Payment. AAUW Member dues shall be payable in accordance with procedures established by AAUW policy. Organization dues payment procedures shall be established by the Organization's board policy.

c. Reciprocity. A current paid member of a branch or comparable AU-affiliated entity may transfer membership to another branch or comparable AAUW-affiliated entity without payment of additional dues.

d. Dual Membership. A current paid member of AAUW national and a state AAUW may join several branches by paying only the branch's dues.

e. Termination. A member or affiliate whose dues remain unpaid after July 31 shall be dropped from membership.

Section 6. Severance of Membership. A member may be suspended or dropped from membership for any conduct that tends to injure AAUW or to adversely affect its reputation or that is contrary to or destructive of its mission according to these bylaws, with action taken following policies and procedures adopted by the AAUW Board of Directors.

ARTICLE V. NOMINATIONS AND ELECTIONS

Section 1. Nominating Committee.

a. Composition and Appointment. There shall be three members on the Nominating Committee. The Board of Directors of the Organization shall appoint a chair and two members to the Nominating Committee. The chair and members of the Nominating Committee shall have the following qualifications: know AAUW, understand how our branch functions, and aware of members' strengths.

b. Terms. The committee chair, alternate chair, and committee members shall be appointed by March and shall serve until June.

c. Resignation or Ineligibility. In the event that any member of the Nominating Committee resigns or is proposed as a candidate for office and agrees to stand for nomination, the president shall appoint a replacement.

Section 2. Nominations.

a. The nominating committee shall be appointed in March and shall make personal contact with potential nominees during the months of March and April.

Section 3. Elections.

a. Elections shall be held using the "one-member-one-vote" method. Voting may be in person, electronically, by mail, or by any lawful means established by the Organization's policy.

b. The elections shall be held in May.

ARTICLE VI. OFFICERS AND DIRECTORS

Section 1. Officers and Directors.

a. Elected Officers and Directors. The elected officers and directors shall be President, Vice President, Finance VP, Secretary, Program VP, and Membership VP.

b. Appointed Directors. The president shall appoint directors who will chair the following committees: Public Policy, Communication, and Public Relations/Publicity.

Section 2. Duties. Officers and directors shall perform the duties described by these bylaws. The elected and appointed directors shall facilitate and promote the purpose and mission of AAUW.

a. President. The president shall be the designated spokesperson and representative for the branch and shall be responsible for receiving and submitting such reports and forms as required by AAUW and AAUW of Wisconsin. The president shall direct the business and affairs of the organization including developing agendas for

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business meetings. The president shall appoint committee chairs and have general supervision, direction, and control of any committees. The president or designee shall represent the Organization at meetings with other organizations or entities.

b. Vice President. The vice president shall act as president and perform all the duties of that office in the absence of the president. The vice president shall also perform such other duties as may be delegated to the vice president by the president.

c. Finance VP. The finance VP shall collect, distribute, and account for the funds of the Organization. These duties include: collect membership dues, prepare requisite paperwork, and properly remit both by the specified date to AAUW; maintain separate ledgers for each type of AAUW Funds account, including the Legal Advocacy Fund, and send monies to AAUW; insure that forms required by tax and civil law are filed in a timely manner; receive program monies and pay the bills; and prepare the Organization's annual budget.

d. Secretary. The secretary shall record and maintain a working copy of the minutes of meetings of the general membership, the Board of Directors, and the executive committee. The secretary shall also handle correspondence as requested by the Board of Directors and maintain or cause to be maintained the official archives of both minutes and Bylaws until submitted to AAUW Wausau collection at the Marathon County Historical Society.

e. Program VP. The program VP shall attend the board meetings and call and chair meetings of the program committee. The program VP shall develop programs that are consistent with the AAUW mission. This includes arranging for program sites and logistics, working with publicity distribution, and arranging an AAUW overview and program introduction at each program.

f. Membership VP. The membership VP shall attend the board meeting and call and chair the meetings of the membership committee. The membership VP shall coordinate the following activities: solicit prospective members, process and orient new members, and retain current members. Oversea compilation and distribution of *Membership Directory*.

g. Public Policy Chair. The public policy chair shall attend the board meetings and call and chair the meetings of the public policy committee. The chair shall arrange programming on relevant AAUW issues, update members on legislative issues, write article for the Organization's newsletter, share elected officials' voting record, encourage and assist member's efforts to contact elected officials and responsible parties.

h. Communication Chair. The communication chair shall attend the board meetings and call and chair the meetings of the communication committee. The chair shall oversee the communication committee's work facilitating internal communication through the Organization's newsletter the *LEAFLET*, the Organization's website and online presence, *Membership Directory*, and callers telephoning members. The communication chair shall see that *LEAFLET* editor is able to attend board meetings, has overall sense of events and calendar, writes articles, has computer and technical skills to compose and send electronically, and is flexible to accommodate bi-monthly publishing with time-sensitive deadlines.

i. Public Relations/Publicity Chair. The chair shall attend the board meetings and chair the meetings of the public relations/publicity committee. The public relations/publicity chair shall oversee media relations and publicity for the Organization but also establish and maintain relationships with other like-minded area organizations and business entities.

Section 3. Terms of Office.

a. Terms of Office. Board members shall serve for a term of two years or until their successors have been elected or appointed and have assumed office. Board members may be elected or appointed for two consecutive terms with the exception of the Finance Officer who has no term limit. A full term is considered service in office for two years. No member shall hold more than one board position, elected or appointed, at any given time. Board positions shall be for staggered terms. Half of the Board of Directors shall be renewed every year:

Even numbered years: President, Secretary, Membership VP, Public Relations/Publicity Chair.

Odd numbered years: Vice President, Program VP, Public Policy Chair, Communication Chair

b. Beginning of Terms. The term of each officer and director shall begin on July 1. The incoming or

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continuing president may call and hold a meeting of the incoming Board of Directors and/or of the incoming Executive Committee prior to July 1 so long as any vote taken at the meeting includes only those entitled to vote in that body on the date of the meeting. No incoming member shall be entitled to vote in that body until July 1.

c. Removal from Office. An officer or director of the Organization may be removed for any reason or no reason by a 4-person vote at an in-person meeting of the Board of Directors in accordance with policies and procedures adopted by the Board of Directors.

Section 4. Vacancies.

a. All vacancies in office, excluding the president, shall be filled for the unexpired term by the Board of Directors.

b. A vacancy in the office of the president shall be filled by the co-president. If there is no co-president, the office shall be filled by the vice president.

ARTICLE VII. BOARD OF DIRECTORS

Section 1. Members. The elected and appointed officers and directors shall constitute the Board of Directors of this Organization. This Organization must have eight directors including a minimum of two separate officers, one responsible for the management of the Organization and one responsible for the financial affairs. In addition, the Organization shall designate a member other than the contacts for administration and finance to record and make available upon request the minutes of each noticed branch or affiliated entity meeting and board meeting.

Section 2. Powers and Duties. In accordance with the bylaws, the Board of Directors shall have the general power to

- a. provide oversight to ensure the proper administration of the affairs of the Organization; carry out its policies, financial administration, and programs; and exercise such powers and perform such acts as permitted by law, the Certificate of Incorporation, if applicable, or these bylaws;
- b. appoint standing committee members and such other board and committee members as may be designated;
- c. act for the Organization between meetings of the membership;
- d. adopt rules to govern its proceedings;
- e. establish task forces or special committees as needed;
- f. determine date and location for any official meetings of the Organization.

Section 3. Delegation of Power.

The board may delegate to the Executive Committee such authority as it deems necessary consistent with law.

Section 4. Meetings.

a. Regular Meetings. Regular meetings of the Board of Directors shall be held at least three times a year at the call of the president or vice president at such time and place as may be designated. The Board of Directors may permit any or all directors to participate in a regular or special meeting by, or conduct the meeting through, the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means shall be considered to be present in person at the meeting. An action of the board will take effect if passed by the majority of the members of the board. In the case of a co-presidency, each co-president gets one vote.

b. Special Meetings. Special meetings of the board may be called by two elected officers or shall be called upon the written request of any three members of the Board of Directors.

Section 5. Voting between Meetings. Between meetings of the Board of Directors, a vote may be taken at the request of the administrative officer on any question submitted to the board members in writing, provided that every member of the board shall have an opportunity to vote upon the question submitted, and all members shall sign a consent in the form of a record describing the action to be taken. Voting will close by a specified time. If all board members vote on any question so submitted, the vote, by any means permitted by state law, shall be counted

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and have the same effect as if cast at a board meeting.

Section 6. Quorum. The quorum for a meeting of the Board of Directors shall be the majority of its members.

ARTICLE VIII. EXECUTIVE COMMITTEE

Section 1. Members. The Executive Committee of the Board of Directors shall consist of: President, Vice President, Finance, and Secretary.

Section 2. Powers and Duties. Subject to the limitations of state law, the Executive Committee shall have the powers and duties prescribed by the bylaws and such duties as may be delegated to it by the Board of Directors. The Executive Committee shall act on matters that may properly come before the Board of Directors in the interim between board meetings and report to the board its work and actions.

Section 3. Meetings. The Executive Committee shall meet at least three times a year at the call of the administrative officer and at other times at the call of the administrative officer or at the written request of two members of the Executive Committee. The Executive Committee may conduct the meeting through the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means shall be considered to be present in person at the meeting. An action of the Executive Committee will take effect if passed by the majority of its members.

Section 4. Voting between Meetings. Between meetings of the Executive Committee, a vote may be taken at the request of the administrative officer on any question submitted to the committee in writing, provided that every member of the Executive Committee shall have an opportunity to vote upon the question submitted, and all members shall sign a consent in the form of a record describing the action to be taken. Voting will close by a specified time. If all Executive Committee members vote on any question so submitted, the vote, by any means permitted by state law, shall be counted and have the same effect as if cast at an Executive Committee meeting.

Section 5. Quorum. The quorum for a meeting of the Executive Committee shall be three of its members.

ARTICLE IX. COMMITTEES

Section 1. Standing Committees.

- a. There shall be the following standing committees: Finance, Program, Membership, Public Policy, Communication, Public Relations/Publicity, College/University Partners, AAUW Fund Development, Diversity, Nominations, Bylaws, and Historian. There may be additional standing committees as shall be considered necessary by the Board of Directors.
- b. **Committee Functions.** Committees shall perform duties as may be assigned by the Board of Directors.
Duties of the standing committees:
 1. Finance Committee shall develop the budget annually.
 2. Program Committee shall consider the program issues of AAUW and shall recommend to the branch the selection of the issues to be implemented. It shall provide policy guidance for the continuing program concerns of the branch and shall also consider future AAUW issues. Composition may include: interested members, designated AAUW Student Affiliate members, and organizational affiliates. On-call representatives may be: Public Policy, Diversity Chair, and AAUW Fund Development.
 - Membership Committee shall be responsible for recruiting prospective members, processing and orienting new members, maintaining membership records, and retaining members. Recruiting duties: contact prospective members and provide AAUW materials to them; supply and staff membership table at Organization's programs and other events and encourage prospects to join. Duties in regard to new members: get new member information to add to *Membership Directory*.

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notify president and program VP to add new members' email to our email lists, notify communication chair to introduce them and provide updated directory information in newsletter, give new members the *Membership Directory* and latest bylaws, and prepare name tag. Duties regarding current members: keep a register of current members' contact information and use to update annual *Membership Directory*, and when an individual member's contact information changes submit updates to communications chair for publishing in the newsletter. Retain members by working with Finance VP to follow up with members who are delinquent with dues to encourage them to renew.

- Public Policy Committee shall be responsible for the Organization's legislative program.
- Communication Committee shall facilitate the Organization's internal communication in four ways including: compose and distribute the Organization's newsletter, the *LEAFLET*; establish and maintain the Organizations website; update and distribute the Organization's *Membership Directory*; and when directed by Board contact members by telephone. Bimonthly publishing the branch newsletter the *LEAFLET* involves supporting programs by publicizing future events; compiling, laying out and editing the newsletter; submitting it to printer; distributing copies to members in both electronic and hard copy formats; including approved bylaw revisions when received from bylaws committee; and sending newsletter electronically to AAUW of Wisconsin IT Manager. The branch website needs to be developed and maintained. Work on the *Membership Directory* is concentrated in August-September once programs have begun to gel and members have renewed. Callers are asked on occasion to contact members about a late-scheduled program or notify our currently eight members without email about last minute issues or events but could also be asked to keep in touch with senior members to maintain their involvement.
- Public Relations/Publicity Committee shall establish relationships with area media, proactively get publicity for our local programs and events, and obtain broader coverage for our organization and issues such as through press releases, articles, letters-to-the-editor, and interviews in print, radio, and television. Public relations goes beyond media relations to include establishing and maintaining relationships with area organizations and business entities.
- College/University Partners Committee shall maintain relationship with Organization's partner institutions and may target programs or projects toward college-aged students.
- AAUW Fund Development Committee shall be responsible for the Organization's philanthropic arm through raising funds for both the Educational Foundation (EF) including the Eleanor Roosevelt Fund, and the Legal Advocacy Fund (LAF). Besides raising money, the Fund Development Committee shall extend the impact of the EF by identifying and recommending potential fellowship and grant recipients, and promoting recipients' activities in the community.
- Diversity Committee shall coordinate our actions with intent to fulfill AAUW's diversity statement.
- Nominations Committee shall compile list of potential officers and committee members and submit to board.
- Bylaws Committee shall revise bylaws when required and upon approval forward revised bylaws to Communication Chair for distribution to all members.
- Historian shall save Organization's archival material until submitted to Organization's collection at the Marathon County Historical Society.

c. Qualifications, Duties, and Terms of Committee Chairs. Committee chairs shall be a member of AAUW. (For duties of committee chairs who are officers and directors see Article VI, section 2.) The committee chairs shall serve a two-year term.

d. Qualifications, Duties, and Terms of Committee Members. The committee members shall be eligible for AAUW membership, have an interest and willingness to work on the subject matter, and serve a two-year term.

Section 2. Special Committees and Task Forces. Special committees and task forces may be authorized by the Board of Directors, as necessary. The chairs and members of such committees shall be appointed by the president and approved by the board or, as appropriate, by the Executive Committee.

Section 3. Reports. All committees shall provide written reports to the Organization's Board of Directors for the annual meeting and such other times as requested.

Section 4. Quorum. The quorum for a meeting of any committee shall be twenty-percent of its members.

ARTICLE X. STATE OR MULTISTATE ORGANIZATIONS

Section 1. Structure. Branches and/or comparable AAUW-affiliated entities may establish a state or a multistate organization as they determine necessary, following policies and procedures established by the AAUW Board of Directors. If such a state or multistate organization already exists, such organization will remain in effect until such time as the member branches and/or comparable AAUW-affiliated entities determine that such an organization should no longer exist.

Section 2. Contact. All AAUW-affiliated entities shall provide AAUW with a designated contact for administration and finance. These contacts can be the president and finance officer if that is consistent with the organization's structure. If the branches or comparable AAUW-affiliated entities within a state or multistate organization elect not to have a state organization or not to be included in a multistate structure, the AAUW Board of Directors, in consultation with the branches or comparable AAUW-affiliated entities in the state, will appoint an administrative contact.

ARTICLE XI. BRANCHES

Section 1. Branches and Comparable AAUW-Affiliated Entities.

- a. Branches and comparable AAUW-affiliated entities shall be composed of members of AAUW and shall have been given recognition by AAUW.
- b. Branches and comparable AAUW-affiliated entities may be geographically based or may be virtual, online branches not tied to a geographic area.

Section 2. Organization.

- a. Purpose. Branches and comparable AAUW-affiliated entities shall promote the purposes, program, and policies of AAUW.
- b. Bylaws. Branches and comparable AAUW-affiliated entities shall develop bylaws as meet their needs. However, such bylaws shall not conflict with the AAUW Bylaws or with controlling state law.
 - Structure. Branches and comparable AAUW-affiliated entities may create such leadership structures as meet their needs. Each branch and comparable AAUW-affiliated entity shall provide AAUW with designated contacts for administration and finance. These contacts can be the president and finance officer if that is consistent with the entity's structure. Each branch and comparable AAUW-affiliated entity shall also designate a member other than the contacts for administration and finance to record the minutes of each noticed meeting and board meeting.

Section 3. Loss of Recognition of a Branch or Comparable AAUW-Affiliated Entity.

- a. The AAUW affiliation status of a branch or comparable AAUW-affiliated entity may be revoked for cause through the affiliation review procedures specified by AAUW policy.
- b. The branch shall have the right to appeal to the AAUW Board of Directors within a designated period.

Section 4. Property and Assets. The title to all property, funds, and assets of a branch or comparable AAUW-affiliated entity is vested in the branch for the joint use of the members, and no member or group of members

shall have any severable right to all or any part of such property. The branch or comparable AAUW-affiliated entity shall have complete control of its property and assets, except that such property and assets shall not be used for any purpose contrary to AAUW.

Section 5. Dissolution. In the event of the dissolution of the branch or comparable AAUW-affiliated entity or the termination of its affiliation with AAUW, all assets of the branch or AAUW-affiliated entity shall be transferred and delivered to AAUW or to an AAUW-affiliated entity designated by AAUW. AAUW may solicit and consider recommendations from local leaders before making a designation.

ARTICLE XII. ADDITIONAL AAUW ENTITIES

The AAUW Board of Directors may establish informal geographic, issue, or special interest groups and networks to further the mission of AAUW and foster the specific interests and needs of members. In addition, groups of members, branches, state organizations, and/or comparable AAUW-affiliated entities may collaborate with one another for common AAUW purposes following procedures and policies established by the AAUW Board of Directors.

ARTICLE XIII. FINANCIAL ADMINISTRATION

Section 1. Administration. The Organization's Board of Directors shall have responsibility to

- a. oversee the administration of finances, including preparation of the budget;
- b. oversee the management, acquisition, and disposition of the Organization's property and equipment in accordance with the bylaws;
- c. set policies and procedures to maintain financial records as required by AAUW and consistent with generally accepted accounting principles and federal, state, and local laws.

Section 2. Fiscal Year. The fiscal year shall be July 1 through June 30.

Section 3. Each member shall pay branch dues established at the annual meeting by a two-thirds vote of those present and voting provided written notice has been given to all members thirty days prior to the meeting.

Section 4. Dues are payable on or before June 1 and must be forwarded to AAUW and AAUW of Wisconsin by July 1. After notification of nonpayment, a member still in arrears after July 31 shall be dropped.

Section 5. Dues of new members may be paid at any time and shall be forwarded to the AAUW finance officer immediately. The national and state portion of the dues paid by new members for less than a full year is determined by AAUW and state policy. The branch dues received between January 1 and March 15 shall be one-half the annual dues.

Section 6. The annual budget shall be adopted by the Board of Directors and presented at the annual meeting.

ARTICLE XIV. MEETINGS OF THE MEMBERSHIP

Section 1. Annual Meeting. The Organization shall have at least one regular meeting each year to be known as the AAUW Wausau (WI) Branch Annual Meeting to conduct the business of the Organization. The Annual Meeting may include: the election of president, vice president, finance officer, secretary, program chair, and membership chair; the receiving of reports of officers, directors, and committees; presentation of the annual budget, establishing dues, and the transaction of any other business as may properly come before it. The Annual Meeting shall be held between March 1 and June 15. The specific time and date of the Annual Meeting shall be set by the Organization's Board of Directors.

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Section 2. Special Meetings. Special meetings of the membership may be called by a vote of the Board of Directors and/or president or at the request of ten percent of the membership.

Section 3. Notice. Written or printed notice, or electronic notice if permitted by law, stating the place, day, and hour of each annual and special meeting and the purpose for which the meeting is called, shall be delivered at least thirty days before the date of the meeting to all members.

Section 4. Voting.

- a. Each member of the Organization in good standing by June 1 shall be entitled to vote on any item of business.
- b. Members shall be entitled to vote on noticed business items by (describe method [e.g., paper, electronic]). Such vote may include election of the Board of Directors, amendments to the bylaws, and any other noticed business. Members voting by these methods are considered to be present at the meeting.
- c. Ten percent of the members entitled to vote shall constitute a quorum.
- d. The affirmative vote of the majority of votes cast shall be necessary for the adoption of noticed business.

ARTICLE XV. PARLIAMENTARY AUTHORITY

The rules contained in the most current edition of *Robert's Rules of Order Newly Revised* shall govern the Organization in all instances in which they are applicable and in which they are not inconsistent with these bylaws or with the requirements of AAUW or the laws of the state of Wisconsin.

ARTICLE XVI. INDEMNIFICATION

To the maximum extent allowable by law, the Organization may, as determined from time to time by the Board of Directors, indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that she/he is or was a member of the Board of Directors, officer, or committee member of the Organization. Every member of the Board of Directors, officer, or committee member of the Organization may be indemnified by the Organization against all expenses and liabilities, including counsel fees, reasonably incurred or imposed upon such members of the board, officer, committee member, chief executive officer, or employee in connection with any threatened, pending, or completed action, suit, or proceeding with respect to which she/he may become involved by reason of her/his being or having been a member of the board, officer, or committee member of the Organization, or any settlement thereof, if she/he acted in good faith and in a manner she/he reasonably believed to be in, or not opposed to, the best interests of the Organization and, with respect to any criminal proceeding, had no reasonable cause to believe her/his conduct was unlawful, unless she/he is adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of a duty. The foregoing right of indemnification shall be in addition and not exclusive of all other rights to which the member of the board, officer, or committee member is entitled.

ARTICLE XVII. AMENDMENTS TO THE BYLAWS

AAUW-mandated amendments shall be adopted by the Organization's Board of Directors without a vote of the Organization's membership. Provisions of the Organization's bylaws not mandated by AAUW may be amended by a two-thirds vote of members voting after a quorum is attained. Proposed bylaws amendments shall be sent to the entire membership at least fourteen days prior to the applicable meeting.

EDITOR'S COMMENT: This revision is the result of our being required to comply with AAUW national and AAUW-WI guidelines. We also chose to look to the future and build a stronger branch by detailing responsibilities more clearly. We realize that job descriptions often are not part of by-laws, but we were asked to tell what each Board position's responsibility is so we added detail to all positions.

If you don't like the bylaws, please fire the committee members and put them out of their misery.....

PLEASE GET YOUR SUGGESTIONS TO LUCY HARVEY BY JUNE 5 SO THEY CAN BE INCLUDED IN THE BOARD DISCUSSION ON JUNE 8. THANKS FOR CARING ☺

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Welcome, Marsha Stried

Re-member: Marsha Stried We welcome Marsha Stried to our membership. Archival records show that Marsha was a member in 2007 then took time out to spend with her two daughters and her husband and to become a massage therapist. So we've teasingly decided to call Marsha a "re-member." Marsha has an engaging smile, enjoys kayaking, concerts on the square, and helping at her daughters' schools. Marsha graduated from the University of Illinois at Chicago with a B.A. degree in Communications.

Please add Marsha's contact information to your Directory:

Stried, Marsha 715-842-1930
915 Fulton Street, Wausau, WI 54403 mjstried@yahoo.com
B.A. Communications, University of Illinois at Chicago

A Look Back on AAUW Programs

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We have had quite a busy last few months. Thought-provoking speakers, judicial and mayoral candidates, Heart-wrenching videos about the women who fought and almost died to earn the right for women to vote, and inspiring moments at the AAUW State Convention. The Book Group ate well at their Potluck and Planning Party and they have good recommendations for summer reading as well as next year's monthly book discussions.



In March Wisconsin Supreme Court Justice Candidates Joanne Kloppenburg and Rebecca Bradley spoke individually with AAUW-Wausau members. It was a distinct pleasure for us to be able to sit down with them and ask questions of each of them.

Blue Jeans Nation's Mike McCabe's message at our meeting? "It's about commoners working to house the politically homeless and transform political parties that are failing America." He feels that ordinary people want a government that works for them. He suggests that instead of thinking about who is liberal or conservative, you look at it vertically and ask who is on top and who is at the bottom.

## **AAUW State Convention – Proud ! Proud ! Proud !**

In our Wausau Branch we have two past AAUW-WI State Presidents, Dido Nash and Marian Seagren Hall. In addition, Nancy Schulz is currently the Historian on the State Board. Nancy has also stepped into the role of District Coordinator for our region which includes branches from Rhineland, Wisconsin Rapids, Fond du Lac, Oshkosh, and Appleton. Nancy looks forward to visiting the branches to support their efforts and to learn about their activities.

Attendees Marian Seagren Hall, Nancy Schulz, Rita Pachal, Dido Nash and Lucy Harvey were privileged to have met AAUW National President Patricia Fae Ho.. Talk about an inspiring fireball!!! She exudes energy and warmth and is passionate for the mission of AAUW. Anyone meeting her would feel re-inspired to work for equity for all. May we be as inspiring as Patricia is!

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**\$\$\$\$\$\$ AAUW Wausau DUES ARE DUE \$\$\$\$\$\$**

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**DUES ARE DUE NOW – Send a check made out to AAUW-Wausau for \$80 to Alana Holt, AAUW-Wausau**

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**604 Clark Avenue  
Rothschild, WI 54474**

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**Thanks to Rita Pachal for hosting lunch and the a viewing of the haunting and sobering history of women suffragettes *Iron Jawed Angels***

**A Tribute to Mary Freund ~ An Inspiration Among Us**

At our April meeting, Gretchen Egen shared her memories of an amazing woman, her mother and AAUW-Wausau member Mary Freund. Mary led the International Study group for many years and her group's conscientious research was so well respected that Mary was invited to address the United Nations about her findings.

We were all very impressed that a Wausau study group could have such a powerful effect. The take away idea from the evening ? "Never let the value of our work be underestimated." Thank you Gretchen and your brother for sharing your mother with the world.

**NTC and UWMC GREAT NEWS**

Great news ! All the two-year University of Wisconsin campuses have joined AAUW as College/University Partners. Northcentral Technical College is also a C/U Partner. As we plan for next year, let's incorporate ideas of interest to the UW-MC and NTC students.

**I'M NOT ADDICTED TO  
READING**



**I CAN QUIT AS SOON AS  
I FINISH ONE MORE CHAPTER**

**AAUW BOOK GROUP**

Second Tuesday of the Month at 12:45-3:00  
Chair, Marlene Lau. 715-675-9266

We met....we enjoyed our meal....we got down to business....we discussed many recommended books....we voted....we have our list for next year....Watch for the list in a future Leaflet as well as the Membership Directory

Happy summer reading

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**AAUW Wausau (WI) Branch *LEAFLET***  
**Florina Ackley, *LEAFLET***  
**Distribution**  
**145 Kent St.**  
**Wausau, Wisconsin 54403**

### CALENDAR

|                                                      |                                                                                                                                                         |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tues. May 3<br>12:45                                 | Book Group Luncheon & Planning Session                                                                                                                  |
| Thurs. May 26<br>4:30 –<br>Gathering<br>5:00 Program | Dean Keith Montgomery<br>and UWMC Faculty Member<br><br>State Budget Effects on UW Two-year Colleges<br>&<br>AAUW Annual Meeting to elect officers      |
| Weds, June 8                                         | Board Meeting at Marathon County Public Library (Note: 2 <sup>nd</sup> Tuesday)                                                                         |
| Weds. June 15                                        | Socializing, Potluck and<br>Program Brainstorming/Suggestions for 2016-17<br>Vote to finalize by-laws<br>At Lucy Harvey's Home (see driving directions) |
| Mon. July 11                                         | Frivolity and Friendship at the Great Dane Patio Party 4 to 6 p.m.                                                                                      |