



*The American Association of University Women and the AAUW Educational Foundation advance equity for women and girls through advocacy, education, philanthropy, and research.--Mission of AAUW*

*Vol 95 No. 8 AAUW Wausau (WI) Branch*

*November/December*



## ***Implicit Bias***

**~ Who Me? What Don't I Understand?~**

**with Andrea Huggenvick, MS,  
Executive Director of YWCA Wausau.**

Tuesday, November 27, 2018, 6 - 7:30PM, -  
(cookies and beverages)

YWCA Wausau, 613 N. Fifth St., Wausau.

Implicit bias comes from attitudes or stereotypes that unconsciously influence our understanding, decisions, and actions. This presentation will orient the audience to the cause of implicit bias, different biases that are prevalent in America, and some strategies for overcoming bias.

Andrea L Huggenvik, MS, is the Executive Director at YWCA Wausau. Before joining the staff at YWCA she worked in high school and university student affairs and workforce development. Andrea grew up in Minnesota but moved to Louisiana and Texas after college. Living in the south gave her a different perspective on race and racism in America

Free and open to the public.

Hosted by AAUW Wausau Branch - we advocate for equity for women and girls.

**YWCA IS ON A MISSION**

The YWCA recently held a powerful evening program called INSPIRE ! at which AAUW volunteered to help.: Carolyn Michaelski was a speaker and Nancy Schulz, Roxann Bornemann, and Lucy Harvey were timekeepers. Their only regret was not being able to hear all of the inspiring speakers!

**INSERT BUDGET**



## **Holiday Nicaraguan Dinner, Discussion and Being Crafty**

with friends from Nicaragua:  
Rosa Guillen, Leonor Guerrero and Mirna Angulo

6:00 p.m. ~ Monday, December 10, 2018

YWCA

What are the common issues women across the continent share? Mirna Angulo manages all the programs and contributions that Wisconsinites send to support projects in Nicaragua. Her perseverance and dedication to projects in Nicaragua has provided opportunities and programs for hundreds of youth and adults.

Let's enjoy for a relaxing and delicious dinner together, then have a lively discussion around topics that cross cultures

Next we will get crafty and learn a Nicaraguan craft from Rosa Guillen and Leonor Guerrero, women have been leaders in the Nicaragua/Wisconsin Partners' Learning Centers for more than a decade. Their work has helped women throughout Nicaragua gain skills, learn confidence and earn income.

To reserve your spot,  
Email Lucy Harvey at [LOIS3545@aol.com](mailto:LOIS3545@aol.com) and

Send Alana Holt your check for \$15 made out to AAUW –Wausau  
604 Clark Avenue  
Rothschild WI 54474

. Open to members and friends

**Bienvenidas – Welcome!**





Help us mobilize a million women to narrow the gender pay gap.

#### Work Smart Online Has Launched — Now Help Us Mobilize a Million

Last week, AAUW launched a free, online version of its Work Smart course, which teaches women how to negotiate for higher salaries and become better leaders and communicators. We're now asking all AAUW members to take the one-hour curriculum — and then ask 20 women in your life to do the same. With your help, we can reach the goal of our "Members Mobilize a Million" campaign. We hope to train 10 million women in salary negotiations by 2022 to help achieve pay equity by 2030.

Log on at <https://salary.aauw.org/>

*Let's give them our support and assistance to those women and men who support AAUW issues and ran for office. Whether they won or lost, they still need to be commended for running for public office*

AAUW Branch member Nancy Stencil ran. Thanks, Nancy!





→DON'T  
FORGET!



Important

## AAUW MEMBERSHIP MATTERS

Our dues support AAUW locally and nationally. Our Branch offers dynamic programs for members as well as collaborating with community groups for events.

Dues are \$90 this year and your checks ( payable to AAUW-Wausau) should be sent to: Alana Holt, Treasurer, 604 Clark Avenue, Rothschild, WI 54474

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### FINANCIAL REPORT from Alana Holt, VP of Finance - July 1, 2018-October 31, 2018

	Checking	Savings
Balance 7/1/18	\$1738.76	\$2157.18
Receipts	936.36	-----
Disbursements	981.28	-----
Balance 10/31/18	\$1693.84	\$2157.18

Receipts: Dues \$911.00, Interest \$.36, Donation \$25.00

Disbursements: Leaflet printing \$63.28, Insurance 2019 \$185.00, Dues: AAUW \$690.00 AAUW-WI \$143.00

With the year end approaching and April tax time around the corner here's what you need to know about **tax deductibility of your AAUW membership fees**.

AAUW membership year extends from July 1 - June 30. National increased dues this fiscal year but state and branch did not. Here's where your dues go: National (\$59) + WI State (\$13) + Branch (\$18) = \$90

What you need to know: **\$56 of total regular membership dues is tax deductible as a charitable contribution.** The remaining \$3 of national dues is not tax deductible because it supports AAUW Action Fund's Section 501(c)(4) Capitol Hill Lobby Corps and get-out-the-vote activities. No state or branch dues are deductible. ....

Trust this clarifies and is helpful.

## REVIEW OF PAST PROGRAMS

We are collaborating with other organizations whose goals are similar to ours. We partner on programs that focus on mutual goals. Recently we collaborated with the YWCA. Also, we are having joint meetings with the Girls Scouts and YWCA. In addition, we support efforts to empower women through the Wisconsin/Nicaragua Partners organization. In the future we plan to collaborate on occasional programs with the Northwoods League of Women Voters as well as the Women to Women organization.

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### **The Impact of Public School Funding on Our Communities**

At our October 22 meeting Mary Jarvis - Retired Educator and board member of Wisconsin Public Education Network (WPEN) discussed the process of Wisconsin Public School funding and the impact taxpayer vouchers given to private schools has on our public schools. She explained the types of Wisconsin Schools: Public Schools, Charter Schools and Private Schools, their funding and their management

*We all left much better informed after the presentation and the ensuing discussion*

### **Report on District Meeting.**

Nancy Schulz represented our branch at the 9-branch District 5 meeting. This was an opportunity to learn techniques, approaches and program planning from nine of WI's AAUW branches. It's always helpful to learn from others. Nancy also continues to serve on the AAUW State Board as Administrative Assistant to President Lynn \_\_\_\_\_

### **Meetings with Girl Scouts and YWCA**

We have been collaborating with the Girl Scouts and the YWCA to offer programs of interest to girls. One program that we are discussing is Work Smart and Start Smart. These each talk about how to present and negotiate one's value to a potential employer. That could apply to a babysitting position, a new role, or an executive positon. We need to value our work and earn reasonable compensation for it.

**The AAUW Wausau Facebook page is up!**

Please "like" our page or "share" it on your Facebook newsfeeds to spread the word about our new medium. We hope the page will be a place where we can post our events and invite members of the community to participate. We also plan to use the page to share information about AAUW and the organization's work in our community.



<https://www.facebook.com/AAUW-Wausau-WI-Branch-803013683196691/>

Here is the link! You can also find the page by searching "AAUW Wausau" in your Facebook search bar. Just click "like" and you should begin seeing AAUW posts in your newsfeed. Thanks, and Laura Syring for making this happen!

*Jana Schleis was a member of our branch who helped get our Facebook page up and running. Fortunately for Jana and unfortunately for us, Jana received a promotion at Wisconsin Public Radio and was hired to work as a producer at WPR in Madison.*

*We wish her success and happiness! ☺ ☺ ☺*

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**Lunch Bunch**  
*Open planner*

**Film Group**

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AAUW Wausau (WI) Branch *LEAFLET*  
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#### *CALENDAR*

**Fri. Nov 16** Strategy meeting with Girl Scouts, YWCA, AAUW

Tues. Nov. 27  
6:00 7:30 p.m.  
At YWCA  
**November Program: Implicit Bias**  
**Andrea Huggenvik, Executive Director of YWCA**

Weds. Dec. 5  
11:30 – 1:00  
Board Meeting at Marathon County Public Library  
Second Floor meeting room

**Thurs. Dec 6**  
**6-7:30**  
**Amnesty International Speaker**  
**Sponsored by Women to Women**

**Monday, December 10**  
**5:30 – 7:30**  
**p.m.**  
**December Program: Holiday Nicaraguan Dinner, Discussion and Being Crafty**

**Weds Jan 9**  
**6:00 p.m.**  
**Y.W.C.A**  
**January Program: Movie: CRASH**

